**CSR Management** 

Commitment of Top Management

CSR Management

Mitsubishi Motors' Material Issues Performance Report: Environment Performance Report: Social Performance Report: Governance

## **CSR Management**

### Policies

# The Three Principles of the Mitsubishi Group

The Three Principles represent the spirit of Mitsubishi since its founding and embody the fundamental philosophy shared by all Mitsubishi Group companies.

#### Shoki Hoko

#### = Corporate Responsibility to Society

Strive to enrich society, both materially and spiritually, while contributing towards the preservation of the global environment.

#### Shoji Komei

#### = Integrity and Fairness

Maintain principles of transparency and openness, conducting business with integrity and fairness.

#### Ritsugyo Boeki

#### = Global Understanding through Business

Expand business, based on an all-encompassing global perspective.

#### Vision & Mission

In April 2018, Mitsubishi Motors established a new corporate Vision and Mission that enabled its group employees to look towards the future, develop a common understanding, and work as one team. The automobile industry is in a period of major change, and Mitsubishi Motors' business environment is also undergoing substantial changes. Under these circumstances, the

Vision (the society we want to create) and Mission (how to realize the Vision) specify how we become more proactive to exert a positive influence on society.

#### VISION

Create a vibrant society by realizing the potential of mobility

#### **MISSION**

- **1.** Provide new experiences for our customers with creative products and service excellence.
- **2.** Make positive contributions to the sustainable development of our society.
- 3. Act sincerely as a trusted company.
- 4. Enhance stakeholder value by leveraging the alliances.

The automobile industries have been creating numerous technologies and innovations including the powertrain diversification, intelligence and IoT (Internet of Things) into vehicles. The role of the automobile has been and will be transformed from a "car" as a type of hardware currently to "mobility" as a transportation system entirely. Under such a major transition, we are committed to research and develop the potentialities of mobility broadly and to provide all people with possible opportunities to go wherever they want, to see whatever they want, and meet whomever they want, at any time. Our Vision embraces our desire to encourage individuals to take on new challenges, promote economic activities, and contribute to the revitalization of society by improving the efficiency and optimizing movement of the people.

#### Approach to CSR

Mitsubishi Motors strives to carry out its Mission and realize its Vision by encouraging each employee to practice the MMC Way and the Global Code of Conduct. We contribute to the sustainable development of society while deepening mutual understanding with diverse stakeholders through dialogue, and engaging in business activities centered on automobiles, which are the products we see and use every day.

#### VISION

The society we want to create

#### **MISSION**

How to realize the vision

#### **MMC WAY**

"Mindset" and "Actions" every one of us must put into practice

#### **Global Code of Conduct**

Standards that all officers and employees must comply with

