Feature

Members of the Board (as of June 22, 2023)

Outside Outside director Indep. Independent director 🐣 Male 📤 Female

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Name	Position	Attributes	Committees	Attendance at Board of Directors and Committee Meetings (April 2022 to March 2023)	Tenure as Director (As of June 22, 2023)	Reasons for Appointment
Tomofumi Hiraku	Member of the Board Chairman of the Board	Outside Indep.	Nomination Committee	Board of Directors 15 of 15 times Nomination Committee 10 of 10 times*1	2 years	He has served in a series of important roles as Director-General of the Kansai Bureau and Director-General of the Manufacturing Industries Bureau for the Ministry of Economy, Trade and Industry (METI) and was engaged in energy policy at the Agency for Natural Resources and Energy, possessing broad experience and knowledge and a wide network across indus- trial fields, and we expect he will use these attributes to actively oversee management of the Company and provide advice and opinions as Director and Chairman.
Takao Kato	Member of the Board	4	Compensation Committee	Board of Directors 14 of 15 times Compensation Committee 8 of 9 times	4 years	He has many years of experience and insight concerning management of MMC's global busi- ness, including experience of serving as President of PT Mitsubishi Motors Krama Yudha Indo- nesia, one of MMC's largest overseas manufacturing bases. In addition, he has been engaged in MMC's management since June 2019 as CEO. We believe he will play an important role in the decisions in significant matters and business execution of the Company.
Hitoshi Inada	Member of the Board	2	Audit Committee (Full time Member)	Board of Directors12 of 12 timesAudit Committee12 of 12 times*1	1 year	He has an extensive track record and insight in legal affairs, compliance and corporate gov- ernance earned over many years of developing global business at a general trading company and MMC, that we expect him to utilize in the management of the Company.
Shunichi Miyanaga	Member of the Board	Outside	Compensation Committee (Chairperson)	Board of Directors 14 of 15 times Compensation Committee 9 of 9 times	9 years	He possesses considerable experience and knowledge obtained as top management in cor- porate management in a global manufacturing company, and we expect he will utilize those attributes to actively oversee management of the Company and provide advice and opinions.
Main Kohda	Member of the Board	Outside Indep.	Nomination Committee (Chairperson) Compensation Committee	Board of Directors15 of 15 timesNomination Committee10 of 10 timesCompensation Committee9 of 9 times	5 years	She possesses deep knowledge about international finance, keen acumen and objective perspective as a writer, and considerable insight and experience gained as a Member of the Council of the Ministry of Finance and the Ministry of Land, Infrastructure, Transport and Tour- ism, and we expect she will utilize those attributes to actively oversee management of the Company and provide advice and opinions.
Kenichiro Sasae	Member of the Board	Outside Indep.	Nomination Committee Compensation Committee	Board of Directors14 of 15 timesNomination Committee9 of 10 timesCompensation Committee8 of 9 times	4 years	He served in a series of important roles at the Ministry of Foreign Affairs and possesses broad international understanding and experience as a diplomat, and we expect he will utilize those attributes to actively oversee management of the Company and provide advice and opinions.
Hideyuki Sakamoto	Member of the Board	Outside	Nomination Committee	Board of Directors15 of 15 timesNomination Committee10 of 10 times	4 years	He has a wealth of knowledge and experience in the management of a global automotive manufacturer, and we expect that he will utilize those attributes to actively oversee management of the Company and provide advice and opinions.
Yoshihiko Nakamura	Member of the Board	Outside Indep.	Audit Committee (Chairperson)	Board of Directors15 of 15 timesAudit Committee15 of 15 times	3 years	He has worked for many years as a certified public accountant and possesses extensive knowledge as a specialist in accounting audits, and we expect that he will utilize those attri- butes to actively oversee management of the Company and provide advice and opinions.
Joji Tagawa	Member of the Board	Outside	Compensation Committee	Board of Directors 15 of 15 times Compensation Committee 9 of 9 times	3 years	He has a wealth of knowledge and experience in the management of a global automotive manufacturer, and we expect that he will utilize those attributes to actively oversee management of the Company and provide advice and opinions.
Takahiko Ikushima	Member of the Board	Outside	Audit Committee	Board of Directors15 of 15 timesAudit Committee15 of 15 times	3 years	He has a wealth of knowledge and experience in the management of a global automotive manufacturer, and we expect that he will utilize those attributes to actively oversee manage- ment of the Company and provide advice and opinions.
Takehiko Kakiuchi	Member of the Board	Outside	Nomination Committee	Board of Directors11 of 12 timesNomination Committee9 of 9 times*1	1 year	He possesses considerable experience, achievements and insight on global business manage- ment nurtured through his career as top management at a global general trading company, and we expect he will utilize those attributes to actively oversee management of the Compa- ny and provide advice and opinions.
Kanetsugu Mike	Member of the Board	Outside	Audit Committee	Board of Directors12 of 12 timesAudit Committee11 of 12 times*1	1 year	He has a wealth of experience and extensive knowledge as top management of a global inter- national financial institution, and we expect he will utilize those attributes to actively conduct oversee management of the Company and provide advice and opinions.
Junko Ogushi	Member of the Board	Outside Indep.	Audit Committee	-*2	-	She has distinguished herself as a lawyer over a long period, and we expect that she will use her considerable experience and knowledge as a legal professional to actively oversee man- agement of the Company and provide advice and opinions.

*1 Mr. Hitoshi Inada, Mr. Takehiko Kakiuchi and Mr. Kanetsugu Mike were appointed as director, Audit Committee member and Nomination Committee member, respectively, on June 23, 2022. Accordingly, they have attended a different number of Board of Directors and committee meetings than other directors.

*2 Ms. Junko Ogushi was appointed as director and Audit Committee member respectively, on June 22, 2023. Accordingly, no Board of Directors or committee meetings had yet been held for them to attend. For directors' career summaries, visit:

(WEB) https://www.mitsubishi-motors.com/en/company/director/