Governance

Social

Governance-Related Data

Overview of Corporate Governance in End of FY2022

Organizational form	Company with a Nomination Commit- tee, etc		
Board of Directors members	13		
Outside directors	11		
Of whom, independent directors	5		
Number of Board of Directors meetings	15		
Ratio of attendance at Board of Directors meetings	98%		
Of which, ratio of attendance by outside directors	98%		
Chairperson of the Board of Directors	Chairman of the Board		
Statutory committees	Nomination Committee, Compensation Committee, Auditor Committee		
Nomination Committee	5 (including 5 outside directors) Chairperson: Outside director (independent director)		
Compensation Committee	5 (including 4 outside directors) Chairperson: Outside director		
Auditor Committee	5 (including 4 outside directors) Chairperson: Outside director (independent director)		

Compliance-Related Data

			FY2018	FY2019	FY2020	FY2021	FY2022
Number of reports to or consultations with the internal Employee Consultation Office (helpline)		MITSUBISHI MOTORS	194	166	112	109	74
Number of reports to or consultations with the outside attorney consultation office (helpline)		MITSUBISHI MOTORS	13	4	2	5	3
Number of reports to or consultations with the MITSUBISHI MO- TORS Global Hotline		MITSUBISHI MOTORS	14	25	14	19	16
Number of reports to or consultations with the Business Partner Helpline		MITSUBISHI MOTORS	0	3	4	1	1
Serious violations that damage trust with cus- tomers, investors, etc.		MITSUBISHI MOTORS, affiliated companies	0	0	0	0	0
Harassment resulting in disciplinary action	Sexual harass- ment	MITSUBISHI MOTORS	1	7	0	5	0
		Affiliated companies	1	5	1	1	2
	Bullying	MITSUBISHI MOTORS	0	3	1	1	6
		Affiliated companies	0	2	4	1	1

Total Compensation in FY2022

Information related to total compensation is disclosed in the Annual Securities Report.

 $\fbox{(WEB)} https://www.mitsubishi-motors.com/en/investors/library/yuka.html$