

List of Executives (as of June 23, 2022)



Outside Outside director | **Indep.** Independent director | Male Female

Name	Position	Attributes	Committees	Attendance at Board of Directors and Committee Meetings (April 2021 to March 2022)	Tenure as Director (As of June 23, 2022)	Reasons for Appointment
Tomofumi Hiraku	Member of the Board Chairman of the Board	Outside Indep. Male	Nomination Committee	Board of Directors 12 of 12 times Nomination Committee 9 of 9 times*1	1 year	He has served in a series of important roles as Director-General of the Kansai Bureau and Director-General of the Manufacturing Industries Bureau for the Ministry of Economy, Trade and Industry (METI) and was engaged in energy policy at the Agency for Natural Resources and Energy, possessing broad experience and knowledge and a wide network across industrial fields, and we expect he will use these attributes to actively oversee management of the Company and provide advice and opinions as Director and Chairman.
Takao Kato	Member of the Board	Male	Compensation Committee	Board of Directors 15 of 15 times Nomination Committee 1 of 1 times*2 Compensation Committee 9 of 9 times	3 years	He has many years of experience and insight concerning management of MMC's global business, including experience of serving as President of PT Mitsubishi Motors Krama Yudha Indonesia, one of MMC's largest overseas manufacturing bases. In addition, he has been engaged in MMC's management since June 2019 as CEO. We believe he will play an important role in the decisions in significant matters and business execution of the Company.
Hitoshi Inada	Member of the Board	Male	Audit Committee (Full time Member)	—*3	—	He has an extensive track record and insight in legal affairs, compliance and corporate governance earned over many years of developing global business at a general trading company and MMC, that we expect him to utilize in the management of the Company.
Shunichi Miyanaga	Member of the Board	Outside Male	Compensation Committee (Chairperson)	Board of Directors 15 of 15 times Compensation Committee 9 of 9 times	8 years	He possesses considerable experience and knowledge obtained as top management in corporate management in a global manufacturing company, and we expect he will utilize those attributes to actively oversee management of the Company and provide advice and opinions.
Main Kohda	Member of the Board	Outside Indep. Female	Nomination Committee (Chairperson) Compensation Committee	Board of Directors 15 of 15 times Nomination Committee 10 of 10 times Compensation Committee 9 of 9 times	4 years	She possesses deep knowledge about international finance, keen acumen and objective perspective as a writer, and considerable insight and experience gained as a Member of the Council of the Ministry of Finance and the Ministry of Land, Infrastructure, Transport and Tourism, and we expect she will utilize those attributes to actively oversee management of the Company and provide advice and opinions.
Yaeko Takeoka	Member of the Board	Outside Indep. Female	Audit Committee (Chairperson)	Board of Directors 15 of 15 times Audit Committee 15 of 15 times	3 years (Reference: Previously served for four years as an Audit & Supervisory Board member of the Company)	She possesses extensive experience as an Audit & Supervisory Board Member of the Company and has distinguished herself as a legal specialist over a long period, and we expect that she will use her considerable experience and knowledge as a legal professional to actively oversee management of the Company and provide advice and opinions.
Kenichiro Sasae	Member of the Board	Outside Indep. Male	Nomination Committee Compensation Committee	Board of Directors 15 of 15 times Nomination Committee 10 of 10 times Compensation Committee 6 of 6 times*4	3 years	He served in a series of important roles at the Ministry of Foreign Affairs and possesses broad international understanding and experience as a diplomat, and we expect he will utilize those attributes to actively oversee management of the Company and provide advice and opinions.
Hideyuki Sakamoto	Member of the Board	Outside Male	Nomination Committee	Board of Directors 15 of 15 times Nomination Committee 10 of 10 times	3 years	He has a wealth of knowledge and experience in the management of a global automotive manufacturer, and we expect that he will utilize those attributes to actively oversee management of the Company and provide advice and opinions.
Yoshihiko Nakamura	Member of the Board	Outside Indep. Male	Audit Committee	Board of Directors 15 of 15 times Audit Committee 15 of 15 times	2 years	He has worked for many years as a certified public accountant and possesses extensive knowledge as a specialist in accounting audits, and we expect that he will utilize those attributes to actively oversee management of the Company and provide advice and opinions.
Joji Tagawa	Member of the Board	Outside Male	Compensation Committee	Board of Directors 15 of 15 times Compensation Committee 9 of 9 times	2 years	He has a wealth of knowledge and experience in the management of a global automotive manufacturer, and we expect that he will utilize those attributes to actively oversee management of the Company and provide advice and opinions.
Takahiko Ikushima	Member of the Board	Outside Male	Audit Committee	Board of Directors 15 of 15 times Audit Committee 12 of 12 times*4	2 years	He has a wealth of knowledge and experience in the management of a global automotive manufacturer, and we expect that he will utilize those attributes to actively oversee management of the Company and provide advice and opinions.
Takehiko Kakiuchi	Member of the Board	Outside Male	Nomination Committee	—*3	—	He possesses considerable experience, achievements and insight on global business management nurtured through his career as top management at a global general trading company, and we expect he will utilize those attributes to actively oversee management of the Company and provide advice and opinions.
Kanetsugu Mike	Member of the Board	Outside Male	Audit Committee	—*3	—	He has a wealth of experience and extensive knowledge as top management of a global international financial institution, and we expect he will utilize those attributes to actively conduct oversee management of the Company and provide advice and opinions.

*1 Mr. Tomofumi Hiraku was appointed as director on June 23, 2021. Accordingly, he has attended a different number of Board of Directors and committee meetings than other directors.

*2 Mr. Takao Kato was resigned as Nomination Committee member on June 23, 2021.

*3 Messrs. Hitoshi Inada, Takehiko Kakiuchi and Kanetsugu Mike were appointed as director, Audit Committee member and Nomination Committee member, respectively, on June 23, 2022. Accordingly, no Board of Directors or committee meetings had yet been held for them to attend.

*4 Messrs. Kenichiro Sasae and Takahiko Ikushima were appointed as Compensation Committee and Audit Committee members, respectively, on June 23, 2021. Accordingly, they have attended a different number of committee meetings than other directors.

For directors' career summaries, visit:

(WEB) <https://www.mitsubishi-motors.com/en/company/director/>