














## List of Executives (as of June 23, 2021)

Outside Outside director **Indep.** Independent director  Male  Female

Name	Position	Attributes	Committees	Attendance at Board of Directors and Committee Meetings (April 2020 to March 2021)	Tenure as Director (As of June 23, 2021)	Reasons for Appointment
Tomofumi Hiraku	Members of the Board Chairman of the Board	Outside <b>Indep.</b> 	Nomination Committee	—*1	—	He has served in a series of important roles as Director-General of the Kansai Bureau and Director-General of the Manufacturing Industries Bureau for the Ministry of Economy, Trade and Industry (METI) and was engaged in energy policy at the Agency for Natural Resources and Energy, possessing broad experience and knowledge and a wide network across industrial fields, and we expect he will use these attributes to actively oversee management of the Company and provide advice and opinions as Director and Chairman.
Takao Kato	Member of the Board		Compensation Committee	Board of Directors 16 of 16 times Nomination Committee 4 of 4 times*2 Compensation Committee 9 of 9 times	2 years	He has many years of experience and insight concerning management of MMC's global business, including experience of serving as President of one of the MMC's largest overseas manufacturing base in Indonesia. In addition, he has been engaged in MMC's management since June 2019 as CEO. We believe he will play an important role in the decisions in significant matters and business execution of the Company.
Kozo Shiraji	Member of the Board		Audit Committee (Full time Member)	Board of Directors 16 of 16 times Audit Committee 15 of 15 times	2 years (Reference: Previously served for two years as an Audit & Supervisory Board member of the Company)	He has not only experience in MMC but also considerable experience, achievements and insight nurtured through his long-standing career in the automotive business at a global general trading company. We expect these experiences to benefit the Company's management.
Shunichi Miyanaga	Member of the Board	Outside 	Compensation Committee (Chairman)	Board of Directors 16 of 16 times Compensation Committee 9 of 9 times	7 years	He possesses considerable experience and knowledge obtained as top management in corporate management in a global manufacturing company, and we expect he will utilize those attributes to actively oversee management of the Company and provide advice and opinions.
Ken Kobayashi	Member of the Board	Outside 	Nomination Committee	Board of Directors 16 of 16 times Nomination Committee 6 of 6 times	5 years	He possesses considerable experience, achievements and insight on global business management nurtured through his career as top management at a global general trading company, and we expect he will utilize those attributes to actively oversee management of the Company and provide advice and opinions.
Main Kohda	Member of the Board	Outside <b>Indep.</b> 	Nomination Committee (Chairman) Compensation Committee	Board of Directors 16 of 16 times Nomination Committee 6 of 6 times Compensation Committee 8 of 9 times	3 years	She possesses deep knowledge about international finance, keen acumen and objective perspective as a writer, and considerable insight and experience gained as a Member of the Council of the Ministry of Finance and the Ministry of Land, Infrastructure, Transport and Tourism, and we expect she will utilize those attributes to actively oversee management of the Company and provide advice and opinions.
Yaeko Takeoka	Member of the Board	Outside <b>Indep.</b> 	Audit Committee (Chairman)	Board of Directors 14 of 16 times Audit Committee 15 of 15 times	2 years (Reference: Previously served for five years as an Audit & Supervisory Board member of the Company)	She possesses lengthy experience as an Audit & Supervisory Board Member of the Company and has distinguished herself as a lawyer over a long period, and we expect that she will use her considerable experience and knowledge as a legal professional to actively oversee management of the Company and provide advice and opinions.
Kenichiro Sasae	Member of the Board	Outside <b>Indep.</b> 	Nomination Committee Compensation Committee	Board of Directors 16 of 16 times Nomination Committee 6 of 6 times Compensation Committee —*3	2 years	He served in a series of important roles at the Ministry of Foreign Affairs and possesses broad international understanding and experience as a diplomat, and we expect he will utilize those attributes to actively oversee management of the Company and provide advice and opinions.
Kiyoshi Sono	Member of the Board	Outside 	Audit Committee	Board of Directors 14 of 16 times Audit Committee 12 of 15 times	2 years	He has a wealth of experience and extensive knowledge as top management of a global international financial institution, and we expect he will utilize those attributes to actively conduct oversee management of the Company and provide advice and opinions.
Hideyuki Sakamoto	Member of the Board	Outside 	Nomination Committee	Board of Directors 14 of 16 times Nomination Committee 5 of 5 times*4	2 years	He has a wealth of knowledge and experience in the management of a global automotive manufacturer, and we expect that he will utilize those attributes to actively oversee management of the Company and provide advice and opinions.
Yoshihiko Nakamura	Member of the Board	Outside <b>Indep.</b> 	Audit Committee	Board of Directors 13 of 13 times*5 Audit Committee 11 of 11 times*4	1 year	He has worked for many years as a certified public accountant and possesses extensive knowledge as a specialist in accounting audits, and we expect that he will utilize those attributes to actively oversee management of the Company and provide advice and opinions.
Joji Tagawa	Member of the Board	Outside 	Compensation Committee	Board of Directors 13 of 13 times*5 Compensation Committee 6 of 6 times*4	1 year	He has a wealth of knowledge and experience in the management of a global automotive manufacturer, and we expect that he will utilize those attributes to actively oversee management of the Company and provide advice and opinions.
Takahiko Ikushima	Member of the Board	Outside 	Audit Committee	Board of Directors 13 of 13 times*5 Audit Committee —*3	1 year	He has a wealth of knowledge and experience at a global automotive manufacturer, and we expect that he will utilize those attributes to actively conduct oversee management of the Company and provide advice and opinions.

\*1 Mr. Tomofumi Hiraku was appointed as director and Nomination Committee member on June 23, 2021. Accordingly, no Board of Directors or committee meetings had yet been held for him to attend.

\*2 Mr. Takao Kato was appointed as Nomination Committee member on August 7, 2020. Accordingly, the number of committee meetings available for him to attend differs from that of other directors.

\*3 Messrs. Kenichiro Sasae and Takahiko Ikushima were appointed as Compensation Committee and Audit Committee members on June 23, 2021 respectively. Accordingly, no committee meetings had yet been held for them to attend.

\*4 Messrs. Hideyuki Sakamoto, Yoshihiko Nakamura and Joji Tagawa were appointed as Nomination Committee, Audit Committee and Compensation Committee members on June 18, 2020 respectively. Accordingly, the number of committee meetings available for them to attend differs from that of other directors.

\*5 Messrs. Yoshihiko Nakamura, Joji Tagawa and Takahiko Ikushima were appointed as directors on June 18, 2020. Accordingly, the number of Board of Directors meetings available for them to attend differs from that of other directors.

For directors' career summaries, visit:

(WEB) <https://www.mitsubishi-motors.com/en/company/director/>