

Governance-Related Data

Overview of Corporate Governance in FY2020

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|---|---|
| Organizational form | Company with three committees |
| Board of Directors members | 14 |
| Outside directors | 12 |
| Of whom, independent directors | 6 |
| Number of Board of Directors meetings | 16 |
| Ratio of attendance at Board of Directors meetings | 96.3% |
| Of which, ratio of attendance by outside directors | 95.6% |
| Chairperson of the Board of Directors | Chairman of the Board* |
| Statutory committees | Nomination Committee, Compensation Committee, Auditor Committee |
| Nomination Committee | 5 (including 4 outside directors) Chairperson: Outside director (independent director) |
| Compensation Committee | 5 (including 4 outside directors) Chairperson: Outside director |
| Auditor Committee | 5 (including 4 outside directors) Chairperson: Outside director (independent director) |

* The director, Executive Officer, President & CEO takes on the chairperson's responsibilities.

Total Compensation in FY2020

Information related to total compensation is disclosed in the Annual Securities Report.

[WEB](https://www.mitsubishi-motors.com/en/investors/library/yuka.html) <https://www.mitsubishi-motors.com/en/investors/library/yuka.html>

Compliance-Related Data

| | Units | FY 2016 | FY 2017 | FY 2018 | FY 2019 | FY 2020 |
|--|-----------|---------|---------|---------|---------|---------|
| Number of reports to or consultations with the internal Employee Consultation Office (helpline) | Instances | 153 | 170 | 194 | 166 | 112 |
| Number of reports to or consultations with the outside attorney consultation office (helpline) | Instances | 2 | 4 | 13 | 4 | 2 |
| Number of reports to or consultations with the MITSUBISHI MOTORSs Global Hotline | Instances | – | – | 14 | 25 | 14 |
| Number of reports to or consultations with the Business Partner Hotline | Instances | 0 | 0 | 0 | 3 | 4 |