Commitment of Top Management Sustainability Management Environment Social Governance

List of Executives (as of August 7, 2020)

Outside Outside director Indep. Independent director A Male A Female

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Name	Position	Attributes	Committees	Attendance at Board of and Committee M (April 2019 to Marc	leetings	Tenure as Director (As of June 18, 2020)	Reasons for Appointment
Takao Kato	Member of the Board	4	Compensation Committee	Compensation Committ	3 of 13 times tee 2 of 12 times	1 year	Mr. Kato has accumulated many years of global management experience, knowledge and operational experience with the Company, including serving as president of the Company's subsidiary in Indonesia, which is one of its largest overseas manufacturing bases. In addition, since last year he has served as representative executive officer and CEO of the Company.
Kozo Shiraji	Member of the Board		Audit Committee (Full time Member)	Audit Committee	5 of 15 times 9 of 9 times	1 year (Reference: Previously served for one year as an Audit & Supervisory Board member of the Company)	In addition to his experience at the Company, Mr. Shiraji has considerable experience, achievements and insight through his long involvement with automotive business at a general trading company that operates worldwide.
Shunichi Miyanaga	Member of the Board	Outside	Compensation Committee (Chairman)	Compensation Committ	5 of 15 times tee 2 of 12 times	6 years	Mr. Miyanaga has considerable experience, achievements and insight nurtured through his longstanding involvement in corporate management at a manufacturing company that operates worldwide.
Ken Kobayashi	Member of the Board	Outside	Nomination Committee	Board of Directors 14 Nomination Committee	4 of 15 times 6 of 7 times	4 years	Mr. Kobayashi has considerable experience and achievements as a corporate manager and extensive insight on global business management nurtured through his career at a general trading company that operates worldwide.
Setsuko Egami	Member of the Board	Outside Indep.	Compensation Committee	Compensation Committ	4 of 15 times tee 2 of 12 times	2 years	Ms. Egami has considerable insight concerning corporate strategies, marketing strategies, human resources development and others.
Main Kohda	Member of the Board	Outside Indep.	Nomination Committee (Chairman) Compensation Committee	Nomination Committee Compensation Committ		2 years	In addition to extensive knowledge about international finance, Ms. Kohda has keen acumen and an objective perspective as a writer. She also has considerable insight and experience gained as a member of the Council of the Ministry of Finance and the Ministry of Land, Infrastructure, Transport and Tourism.
Yaeko Takeoka	Member of the Board	Outside Indep.	Audit Committee (Chairman)	Board of Directors 15 Audit Committee	5 of 15 times 9 of 9 times	1 year (Reference: Previously served for four years as an Audit & Supervisory Board member of the Company)	In addition to her experience as an Audit & Supervisory Board member of the Company, Ms. Takeoka has considerable expert knowledge and extensive insight as a legal specialist, having been active as an attorney at law for many years.
Kenichiro Sasae	Member of the Board	Outside Indep.	Nomination Committee	Board of Directors 13 Nomination Committee	1 of 13 times 5 of 7 times	1 year	Having held a series of important posts at the Ministry of Foreign Affairs, Mr. Sasae has a broad international understanding as a diplomat and considerable insight and experience.
Kiyoshi Sono	Member of the Board	Outside	Audit Committee	Board of Directors 12 Audit Committee	2 of 13 times 9 of 9 times	1 year	Mr. Sono has considerable experience and extensive insight from serving as a corporate manager at international financial institutions.
Hideyuki Sakamoto	Member of the Board	Outside	Nomination Committee	Board of Directors 12	2 of 13 times	1 year	Mr. Sakamoto has considerable insight and experience concerning the automotive business.
Mitsuko Miyagawa	Member of the Board	Outside Indep.	Audit Committee	Board of Directors 13 Audit Committee	1 of 13 times 8 of 9 times	1 year	Ms. Miyagawa has considerable expert knowledge and extensive insight as a legal specialist, having been active as an attorney at law for many years.
Yoshihiko Nakamura	Member of the Board	Outside Indep.	Audit Committee	_		_	Mr. Nakamura has worked for many years as a certified public accountant and possesses extensive knowledge as a specialist in accounting audits.
Joji Tagawa	Member of the Board	Outside	Compensation Committee	_		_	Mr. Tagawa has considerable insight and experience concerning the automotive business.
Takahiko Ikushima	Member of the Board	Outside	_	_		-	Mr. Ikushima has considerable insight and experience concerning the automotive business.

For directors' career summaries, visit:

(WEB) https://www.mitsubishi-motors.com/en/company/director/



