

Promoting Social Contribution Activities

Governance

Basic Approach and Policies

In accordance with the Social Contribution Activities Policy formulated based on the MITSUBISHI MOTORS Group’s vision and mission, we promote social contribution activities through collaboration and cooperation with local governments and stakeholders in areas where our Group companies operate aiming to address the increasingly diverse issues facing local communities, preventing global warming and realizing a carbon-neutral society.

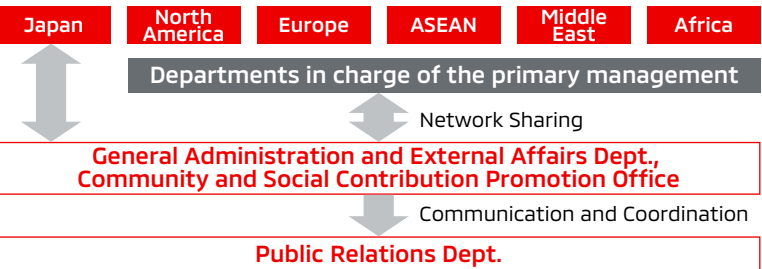
Reference Social Contribution Activities Policy

https://www.mitsubishi-motors.com/en/sustainability/strategy/policy_guideline/index.html

Promotion System

Our Sustainability Committee discusses the direction, issues, targets, and progress of our social contribution activities and reports important matters in Board of Directors meetings. Our Community and Social Contribution Office also collects and consolidates information on social contribution activities in each country and provides information both internally and externally.

Social Contribution Promotion Structure



Reference P09 Sustainability Promotion System

Activities Policy

Our Group focuses on social contribution activities in four fields (STEP).



We will continue to contribute to society by utilizing each and every employee's skills and know-how as well as our technologies and products, aiming to create a better society where people can hope for a better future.



Logo Mark for Social Contribution Activities
The figure shows how our circle of activity in STEP areas expands outward from the center.

Progress in FY2024

Below are reports regarding the results of our activities in FY2024.

- Mitsubishi Motors Thailand Marks Sixth Years of “Employment Project for the Disabled”

<https://www.mitsubishi-motors.com/en/sustainability/society/contribution/report/2025/05/20.html>



- One year after the signing of the agreement, tree-planting activities were carried out at the Okazaki Outlander Forest. (Only in Japanese)



<https://www.mitsubishi-motors.com/jp/sustainability/society/contribution/report/2024/04/16.html>

For further details on other initiatives, please visit our website.

Reference Social Contribution Activities

<https://www.mitsubishi-motors.com/en/sustainability/society/contribution/index.html>

In regard to risks and opportunities in social contribution activities, we take improving the trustworthiness of local governments and residents and the increasing of understanding of our business as opportunities. At the same time, we recognize that failing to meet expectations could lead to a deterioration in our relationships and a loss of trust as risks.

From a risk management perspective, we administer questionnaires on the Group's business and social contribution activities to participants in the activities we conduct in cooperation with local governments, and we reflect the results in future activities.

Our medium- to long-term goals are to implement reliable activities in STEP fields, work to address regional issues, and promote two-way communication with stakeholders.

Reference

P15 Materiality (External Environment and Requests from Stakeholders / Risks and Opportunities / Medium-Term Targets / Impacts)

Human Resource-Related Data:

Breakdown of Social Contribution Expenditures in FY2024

<https://www.mitsubishi-motors.com/en/sustainability/esg/report/pdf/report-2025/sustainability2025-esg-employee.xlsx>