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Editorial Policy

Purpose of Publication

MITSUBISHI MOTORS publishes the Sustainability Report to comprehensively and continuously inform stakeholders and promote an understanding of the MITSUBISHI MOTORS Group's sustainability approach and initiatives.

Scope of This Report

MITSUBISHI MOTORS CORPORATION and its Group companies in Japan and overseas

Period Covered and Reporting Frequency

Period covered: FY2024 (April 1, 2024 to March 31, 2025)

When appropriate, the Report also includes some historical and recent data from outside

the reporting period. Reporting frequency: Once each year

Date of Publication

July 31, 2025

Reference Guidelines

- GRI Standards (Global Reporting Initiative)
- Task Force on Climate-related Financial Disclosures (TCFD)
- SASB (Sustainability Accounting Standards Board)
- Environmental Reporting Guidelines (2018 edition) issued by the Ministry of the Environment of Japan

Inquiries

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Disclaimer

MITSUBISHI MOTORS' current plans, strategies, assurances, business forecasts, and other nonhistorical matters indicated in this Sustainability Report include future predictions as of the time of publication.

Please note that these expectations, predictions, and forecasts include risk and volatility factors and hypotheses, and may significantly diverge from actual future results.

External Associations and Initiatives MITSUBISHI MOTORS Participates in, Supports, or Refers to

Participation in External Associations and Initiatives

- GX League
- Japan Automobile Manufacturers Association, Inc.
- Japan Business Federation (Keidanren)
- Task Force on Climate-related Financial Disclosures (TCFD Recommendations)
- Japan Climate Initiative (JCI)
- Society of Automotive Engineers of Japan, Inc.

Supported or Referenced External Initiatives

- Core Labor Standards of the International Labour Organization (ILO)
- ISO 26000 Guidance to Social Responsibility
- Organization for Economic Co-operation and Development (OECD) Guidelines for Multinational Enterprises
- Keidanren Charter of Corporate Behavior
- United Nations' Sustainable Development Goals (SDGs)

System for Disclosing Information

Integrated Report Non-financial information Financial information • Financial and non-financial Integrated Report information with a direct connection to the MITSUBISHI MOTORS Group's https://www.mitsubishi-motors.com/en/investors/library/anual.html management strategy **Summary of Financial Results** Sustainability Report • Focus on information that is integral https://www.mitsubishi-motors.com/en/investors/library/earning.html https://www.mitsubishi-motors.com/en/sustainability/esg/report/index.html and concise **Annual Securities Report** Corporate Governance Report https://www.mitsubishi-motors.com/en/sustainability/pdf/governance.pdf Sustainability Report https://www.mitsubishi-motors.com/en/investors/library/yuka.html Sustainability (ESG) information WEB"Investors" WEB"Sustainability" Focus on information that is https://www.mitsubishi-motors.com/en/sustainability/index.html https://www.mitsubishi-motors.com/en/investors/index.html comprehensive and continuous