

Promoting Social Contribution Activities

Progress in FY2023

Disaster cooperation
agreements in place
with municipalities
[FY2022: 250]

Total of **255**

Total social contribution
expenditures
[FY2022: ¥416 million]

¥**384** million

Participants in social
contribution activities
[FY2022: Cumulative total
of 58,767]

Cumulative total of
61,475 people

Hours spent on social
contribution activities*1
[FY2022: 69,933 hours]

50,178 hours

- Promoted the DENDO Community Support Program
- Promoted activities in the "STEP" field
- Expanded forest preservation activities

*1 Activities during working hours

<Related pages>

P12 MITSUBISHI MOTORS' Materiality

P16, P18 Materiality

Social Contribution Activities Report

(WEB) <https://www.mitsubishi-motors.com/en/sustainability/contribution/report/>

Basic Approach and Policies

In accordance with the Social Contribution Activities Policy formulated on the basis of MITSUBISHI MOTORS' vision and mission, we will contribute to a sustainable society by promoting social contribution activities through collaboration and cooperation with local governments and affiliated companies where we operate aiming to address problems facing diversified local communities, prevent environmental issues of global scale such as climate challenge and realize a carbon-neutral society.

Social Contribution Activities Policy

To address diversifying social issues, MITSUBISHI MOTORS carries out its STEP social contribution activities, focused on four main themes, standing for the first letters of Society, Traffic safety, Environment and People. Based on this policy, we will continue to contribute to society by utilizing each and every employee's skills and know-how as well as our technologies and products, aiming to create a better society where people can hope for a better future.



Target
● 10.2



Target
● 11.5



Target
● 13.1



Target
● 15.4

Logo Mark for Social Contribution Activities

The figure shows how our circle of activity in STEP areas expands outward from the center.



(WEB) <https://www.mitsubishi-motors.com/en/sustainability/society/contribution/index.html>

Breakdown of Social Contribution Expenditures

in FY2023*2 (¥ million)

Category	Amount
Society	126
Traffic safety	5
Environment	33
People	182
Support for disaster-stricken areas, support measures to address COVID-19	36
Total expenditure	384

*2 Social contribution expenditures including donations as well as in-kind benefits and free use of company facilities converted into monetary equivalents.

Society

DENDO Community Support Program

As an activity that takes advantage of the features of MITSUBISHI MOTORS products, we have signed an agreement with local governments to cooperate in case of contingencies and provide assistance through the utilization of Mitsubishi Plug-in Hybrid Electric Vehicles (PHEV), which uses regenerative braking to convert the energy expended coming to a stop into electricity for use later, including charging the battery.*¹ With the "power of PHEVs to drive" and the "power of electricity," we will continue to support the security of the lives of local residents.

*¹ Regenerative Braking provides a minimal charge to the vehicle and is not a substitute for charging or refueling your vehicle.

Our Activities

1. Agreements for Cooperation During Disasters Between Local Governments

At the request of local governments that have experienced power outages due to disasters, MITSUBISHI MOTORS, together with its affiliated dealers, has been promoting initiatives to conclude disaster cooperation agreements with local governments nationwide so that "OUTLANDER PHEV" and other electrified vehicles that can be recharged to be provided to affected areas and evacuation centers as soon as possible.

We will continue to engage in activities in cooperation with local governments to contribute to the security of local residents through the utilization of electrified vehicles.

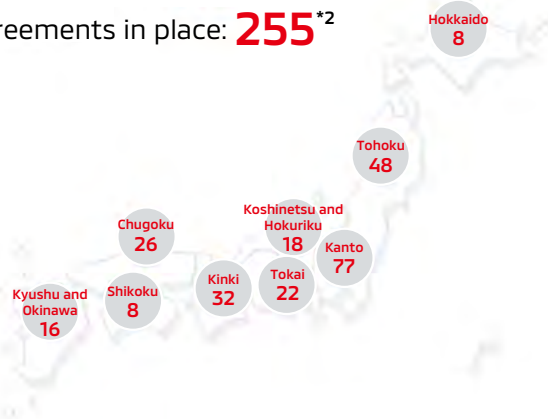


A signing ceremony in Tokyo's Setagaya Ward (November 2023)

Agreements in Place with Municipalities around Japan (As of May 31, 2024)

Municipalities with

agreements in place: **255**^{*2}



◆ Recent agreement status (only in Japanese)

(WEB) <https://www.mitsubishi-motors.co.jp/carlife/phev/dcsp/>

*² Excluding two-party agreements between affiliated dealers and municipalities

2. Cooperation with the Ministry of Land, Infrastructure, Transport and Tourism project "Connection Test from Electrified Vehicles to Medical Devices"

In preparation for long-term power outages caused by natural disasters and so on, power supply for medical equipment is required to be secured for persons requiring medical care who use ventilators and other medical equipment at home.

The Ministry of Land, Infrastructure, Transport and Tourism (MLIT) conducts connection tests to determine precautions for safely supplying power to medical equipment from motorized vehicles in case no other stable power source can be secured during a disaster. We participated in this test with our "MINICAB EV*³."

Manual for the Use of Power Transfer from Electrified Vehicles to Medical Devices in Case of Disaster (issued in March 2022)" will be revised by MLIT based on the results of the connection test, and will be pub-



Target 10.2



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Target 15.4



The MINICAB-EV, which supplies power



Checking the supplied power

lished mainly for local government officials and users of medical devices (patients themselves and their relatives and so on).

*³ The warning statement "Never use medical equipment" in the "MINICAB EV" operation manual "100V AC power supply (1500W) (in the interior equipment section)" shall remain in place and will not be changed regardless of the results of the connection test.

3. Electrified vehicles supply power to traffic signals during disaster drills simulating a power outage.

Large-scale comprehensive disaster drills were conducted in cooperation with the public and private sectors in the Marunouchi area of Tokyo in September 2023, marking the 100th anniversary of the Great Kanto Earthquake throughout the entire city.

We participated in a "traffic light outage drill," simulating a traffic light outage due to a power outage and restoring power to the traffic lights by supplying power from an electrically powered vehicle. On the day of the drill, police officers gave hand signals to two traffic signals on Marunouchi Gyoko-dori that had lost



Connecting to an outlet inside the vehicle



Traffic signal resumes operation, using the power supplied

power, and then plugged in the OUTLANDER PHEV's in-car power outlet to start supplying power to the traffic signals to confirm that they were restored.

4. Signing Comprehensive Collaborative Agreement to Realize Carbon-Neutral Society

In November 2023, MITSUBISHI MOTORS concluded a "Collaboration Agreement for the Realization of a Carbon Neutral Society" with Kyoto City, Kyoto Prefecture. Through the agreement, both parties will leverage their knowledge and experience to jointly promote various initiatives toward the realization of a carbon neutral society by 2050. We have also concluded cooperative agreements with Kurashiki City and Okazaki City, where our production facilities are located, to realize a carbon-neutral society and initiatives are underway with their municipalities as well.

Through the Collaboration Agreement, spread of electric vehicles shall be the key to our endeavor to cooperate in building a decarbonized society.

Main collaboration items:

- (1) Realization of a carbon-neutral society in the region
- (2) Promotion of spread of electrified vehicles
- (3) Fostering understanding of the usefulness of electric vehicles for decarbonization and disaster preparedness
- (4) Agreements between the two parties that contribute to the achievement of objectives other than those listed in the preceding items.



Signing ceremony with the city of Kyoto (November 2023)



Launch of a demonstration project for autonomous street lighting in cooperation with the city of Okazaki, Aichi Prefecture (April 2023)

Traffic safety

Conducting the "Vehicle School" for Traffic Safety

We are implementing "Kuruma no Gakko," a program in which participants think about traffic safety, learn together and have fun together.

In FY2023, with the aim of helping to reduce traffic accidents caused by erroneous driving, "Support Car Test Ride" was carried out five times in collaboration with local governments, sales companies, and police stations in Okazaki City, Aichi Prefecture, Kyoto City, and Kurashiki City, Okayama Prefecture, with a total of approximately 700 participants joining the test rides, including a driving ability assessment, car simulator, checking blind spots from the driver's seat, and experiencing the Emergency Assist for Pedal Misapplication of the Safety Support Car (SUPPORT CAR).



Riding together in a safety support car

Traffic Safety Awareness Activities in Our Operation areas

In FY2023, traffic safety awareness activities were conducted for passing vehicles and pedestrians during commuting and school hours, and traffic guidance was provided for children on their way to and from school. In addition, local traffic safety awareness events held



Employees serving as safety sentries



Target
● 10.2



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by local traffic safety associations and police stations were attended by a total of 266 employees on four occasions in collaboration with the local community.

Traffic Safety Awareness for Children

Website for Children "Do You Know the Answer? Traffic Safety Quiz"

We post a regular feature on its "Why, Why, Car Development Research Kids" website to elementary school age children. The website includes a web-page about traffic safety using a quiz format to introduce traffic rules and manners they should follow when walking or riding a bicycle in their day-to-day activities.



"Do You Know the Answer? Traffic Safety Quiz"

(WEB) <https://www.mitsubishi-motors.com/jp/sustainability/contribution/people/kids/anzen/> (only in Japanese)

Environment

Forest Preservation Activities

In March 2023, as part of our initiatives to carbon offsetting through forest preservation, we signed a "Forest Preservation Partnership Agreement" with Okazaki City, Aichi Prefecture, where the Okazaki Plant is located. The designated city-owned forest has been named "Okazaki OUTLANDER Forest," and forest preservation activities have begun.

Forest preservation activities include environmental education, thinning, tree planting, and underbrush cutting to foster environmental awareness among employees. In FY2023, in terms of the "Pajero Forest," where MITSUBISHI MOTORS has been working with the OISCA Foundation since 2006 to preserve the forest in Hayakawa-cho, Yamanashi Prefecture, we confirmed that natural vegetation has been restored and biodiversity has increased. The employees also restored and extended the boardwalk using thinned wood and built benches to be placed in the forest for visitors to take a short rest.



Participants repairing and extending walkways using thinned wood



Group photo of participants in the tree-planting activity

Donating Seedlings as part of Our Environmental Preservation Activities in the Philippines

Asian Transmission Corp. (ATC), our automotive parts production base in the Philippines, has been engaged in greening activities toward the goal of planting a total of 25,000 seedlings over a period of five years starting in FY2018, which marked its 45th anniversary.

In FY2023, which marked the sixth year of our activities, we continued to plant trees cooperating with schools and local governments to protect a lush green environment, planting a cumulative total of 27,109 saplings.

People

Supporting the Education of Elementary, Junior and Senior High School Students

We support the education of the children who will take responsibility for the next generation through factory tours (where elementary school students can experience production sites) and a hands-on lesson program, in which employees visit elementary schools to conduct lessons. We also host career counseling studies to encourage junior and senior high school students to think about the future and broaden their horizons.

In FY2023, the activities were attended by approximately 30,400 elementary, junior and senior high school students.



Factory tour for elementary school students

Conduct Joint Industry-Academia Projects with Vocational Schools and Art Universities

From March 2023, we have participated in a corporate collaboration class hosted by Tokyo Communication Arts, a vocational college.

In April, we initiated a joint industry-university project (class) with the Department of Production Design at Tama Art University. Our designers provided guidance both online and on-site, and the students planned and proposed new lifestyle mobility with the theme of "a car to be released under the Mitsubishi brand in the future (tentative title)," imagining the image of the brand in the future.



Designers providing guidance on-site

Educational Support in Asia

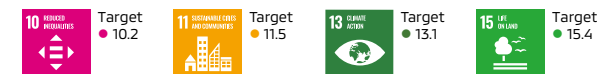
In Thailand, Indonesia, Vietnam, and Malaysia, we take part in various efforts to help children who have difficulty accessing education for economic reasons. We provide scholarships to junior high school, high school and university students; donate learning tools to orphanages; donate teaching vehicles that can help cultivate high-quality future talent for the automotive industry; and host interns.

Run Charity Marathon in Thailand and Raise Donation to a Medical Institution

In FY2023, Mitsubishi-Motors (Thailand) Company Limited (MMTh), a production and sales company in Thailand, and Mitsubishi-Motors (Thailand) Foundation (MMTF), a non-profit organization, organized the "Mitsubishi-Motors Charity Run 2023. MMTh and MMTF donated a total of 700,000 baht to Wat Yannasanwararam Hospital in Chonburi Province to support the purchase of medical equipment.



Making the donation



Holding a First Aid Workshop in Vietnam

From April to May 2023, Mitsubishi-Motors Vietnam Company Limited (MMV), a local production and sales company in Vietnam, collaborated with local dealers and Survival Skills Vietnam, a local NPO that provides first aid education. In fiscal 2023, workshops on CPR were held three times with approximately 530 participants.



Participants ensuring that the airway is clear

The recipients of donations and matching gifts are selected based on their alignment with the focus areas of MITSUBISHI MOTORS Social Contribution Activities Policy, business continuity, regular activity reports and track record. In addition, we hold debriefing sessions for our employees by the recipients of our support, and we communicate with them to link our activities with theirs.

Through this support, MITSUBISHI MOTORS and MITSUBISHI MOTORS STEP Funds aim to continue with activities that meet local needs and contribute to the development of the local community.

mainly in Hayakawa-cho, located in the prefecture of Yamanashi, where we carry out our forest conservation activities.

In addition, we have been engaging in "Employee Presenter Program" through which our employees hand out a set of forest wooden building blocks to nurseries and kindergartens of their choice (usually choice from their childhood memories) through our internal donation funds.

In FY2023, we presented blocks to 60 kindergartens and nursery schools. The blocks have been donated to 585 kindergartens since 2010.

MITSUBISHI MOTORS STEP Funds and Matching Gift Program

The MITSUBISHI MOTORS STEP Funds, introduced in April 2009, is a structure through which employees of MITSUBISHI MOTORS Group companies can continuously participate in social contribution activities by voluntarily donating fixed sums to the funds. These funds are then used for to support activities in developing countries and areas struck by the Great East Japan Earthquake, in line with the purposes of MITSUBISHI MOTORS social contribution activities. In addition, to demonstrate it values employees' motivation to contribute to society and to support more people, the Company matches donations made through the MITSUBISHI MOTORS STEP Funds.



Engaging in the "Forest Wooden Building Block Project" for Children

The concept of this project is to present nurseries and kindergartens near Company business sites with cozy wooden building blocks for enhancing the children's creativity through block play, which are made of Japanese cypress comes from forestry thinning operations



Building blocks made from thinned cypress

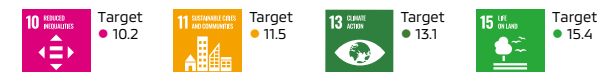
Support for Construction of Secondary School Buildings in the Philippines

With the aim of improving children's learning environment, we constructed a school building to open one secondary school in Samar, Republic of the Philippines while donating 40 chairs with tables, a projector, and other equipment through cooperation with World Vision Japan, an international NGO.



The opening ceremony

The Supported	Main Activities
■ World Vision Japan	Donations for activities in developing countries that address local issues such as water and sanitation, health, and nutrition to prevent HIV/AIDS, malaria and other infectious diseases, as well as education and school construction to create an environment where children can grow up healthy and thrive.
■ OISCA	Donation to activities to promote the greening of the earth through planting saplings by children overseas
■ Kindergarten, Nursery School, and Others in the Vicinity of Our Business sites	Donation of building blocks made of natural solid cypress wood thinned from forests in Yamanashi Prefecture and our original car-shaped cases to kindergartens and nursery schools as educational toys



Support for Disaster-Stricken Areas

In the event of natural disasters and other emergencies, MITSUBISHI MOTORS provide various forms of support, such as monetary donations, free loan of vehicles, and employee volunteer work.

Support for the 2024 Noto Peninsula Earthquake

We donated 10 million yen to support reconstruction of the affected areas of the Noto Peninsula Earthquake that occurred in January 2024.

In addition, at the request of the Niigata Prefectural Government, two OUTLANDER PHEVs and two ECRIPSE CROSS PHEVs were loaned to a community center in Kashiwazaki City to be used for recharging mobile phones in areas with power outages, along with "free quick recharge service" and "free recharge service for smartphones" at 26 new car dealerships in Niigata, Toyama, Ishikawa and Fukui prefectures.

Furthermore, at the request of Kurashiki City, one "DELICA D:5" was lent free of charge. The DELICA D:5 will be utilized for one year as a means of transportation for Kurashiki City employees who provide health care support to victims of the disaster in Suzu City, Ishikawa Prefecture.



Removing mud from under the floor

Dispatch of Volunteers to Areas Affected by Heavy Rain

In June 2023, heavy rains, attributed to the rainy season front and Typhoon No. 2, inundated a wide area in eastern Aichi Prefecture, and some areas in Okazaki City, Aichi Prefecture were submerged in water.

A total of 206 employees (for six days) from various departments of Okazaki Works were dispatched

to engage in volunteer activities such as removing household goods and clearing away soil to help restore the affected areas.

Providing a Number of Vehicles to Assist Flood Affected Areas in Australia

From May to July 2023, Mitsubishi Motors Australia Limited (MMAL), an Australian sales company, collaborated with Disaster Relief Australia (DRA), an Australian disaster relief organization, to support emergency and recovery needs in areas of the country affected by the flooding.

MMAL provided 30 vehicles, among them a "TRITON" pickup truck and a "PAJERO SPORT" sport utility vehicle, to support DRA's recovery operation, including debris removal and transportation. In May and July of the same year, seven staff members volunteered as disaster relief volunteers including the company's CEO.

Main Support in FY2023

Implementation Period	Support	Support Recipient
January 2024	<ul style="list-style-type: none"> Donated ¥10 million in relief funds Donated two vehicles, an "OUTLANDER PHEV" and an "ECLIPSE PHEV" Collaborated with the city of Kurashiki and donated a "DELICA D:5" 	Municipalities Affected
May 2023 to March 2024	<ul style="list-style-type: none"> Provided 30 vehicles, including "TRITON" and "PAJERO SPORT" models A total of seven disaster-aid volunteers participated (May and July 2023) 	Disaster Relief Australia
June 2023	<ul style="list-style-type: none"> A total of 206 employee volunteers participated in earth removal and other activities in the city of Okazaki. 	Okazaki

Please see the following website for details on our disaster relief support.

[WEB https://www.mitsubishi-motors.com/en/sustainability/contribution/society/relief/](https://www.mitsubishi-motors.com/en/sustainability/contribution/society/relief/)