

## Board of Directors Composition (as of June 20, 2024)

Target  
● 8.7Target  
● 16.5

Outside Outside director **Indep.** Independent director Male Female

| Name               | Position                                     | Attributes            | Committees   | Tenure as Director (As of June 20, 2024) | Reasons for Appointment   | Knowledge, experience, and expertise*                  |  |  |  |
|--------------------|--|-----------------------|--|--|---|--|--|--|--|
|                    |  |                       |  |  |   | Persons with management experience in a listed company | Persons with expertise in the automotive field | Persons with expertise in legal, accounting or finance | Experts on world affairs or social and economic trends |
| Tomofumi Hiraku    | Member of the Board<br>Chairman of the Board | Outside <b>Indep.</b> | Nomination Committee   | 3 years                                  | He has extensive experience, knowledge and personal networks across industries at large, having held important posts such as Director-General, Kansai Bureau and Director-General, Manufacturing Industries Bureau at the Ministry of Economy, Trade and Industry, as well as having been involved in energy policy planning at the Agency for Natural Resources and Energy. As such, MITSUBISHI MOTORS appointed him as an Outside Director with the expectation that with these qualities, he will be able to actively supervise the MMC's management and offer advice and recommendations to MMC as the Chairperson of the Board of Directors meeting. |  |  |  | ●  |
| Takao Kato         | Member of the Board                          |                       | Compensation Committee                                       | 5 years                                  | He has many years of experience and insight concerning management of MMC's global business, including experience of serving as President of PT Mitsubishi Motors Krama Yudha Indonesia, one of MMC group's largest overseas manufacturing bases. In addition, he has been engaged in MMC's management since June 2019 as CEO. As such, MMC appointed him as a Member of the Board with the expectation that he will play an important role in the decisions in significant matters and business execution of MMC.   |  | ●  |  |  |
| Hitoshi Inada      | Member of the Board                          |                       | Audit Committee (Full time Member)                           | 2 years                                  | He has achievements, considerable experience and insight gained over many years in legal affairs, compliance, and corporate governance at a general trading company that operates worldwide and at MMC. As such, MMC appointed him as a Member of the Board with the expectation that he will apply this experience and insight to the management of MMC.   |  |  | ●  |  |
| Shunichi Miyanaga  | Member of the Board                          | Outside               | Compensation Committee (Chairperson)                         | 10 years                                 | He has considerable experience, achievements and insight nurtured through his longstanding career in corporate management at the manufacturing company that operates worldwide. As such, MMC appointed him as an Outside Director with the expectation that with these qualities, he will be able to actively supervise MMC's management and offer advice and recommendations to MMC.   | ●  |  |  |  |
| Main Kohda         | Member of the Board                          | Outside <b>Indep.</b> | Nomination Committee (Chairperson)<br>Compensation Committee | 6 years                                  | She has keen acumen and an objective perspective as an author in addition to deep knowledge about international finance as well as considerable insight and experience gained as a Member of the Council of the Ministry of Finance and the Ministry of Land, Infrastructure, Transport and Tourism. As such, MMC appointed her as an Outside Director with the expectation that with these qualities, she will be able to actively supervise MMC's management and offer advice and recommendations to MMC.   |  |  |  | ●  |
| Kenichiro Sasae    | Member of the Board                          | Outside <b>Indep.</b> | Nomination Committee<br>Compensation Committee               | 5 years                                  | He has a broad international understanding as a diplomat and considerable insight and experience, having held important posts at the Ministry of Foreign Affairs. As such, MMC appointed him as an Outside Director with the expectation that with these qualities, he will be able to actively supervise MMC's management and offer advice and recommendations to MMC.   |  |  |  | ●  |
| Hideyuki Sakamoto  | Member of the Board                          | Outside               | Nomination Committee   | 5 years                                  | He has considerable insight and experience gained as a member of the management team of an automobile manufacturer that operates worldwide. As such, MMC appointed him as an Outside Director with the expectation that with these qualities, he will be able to actively supervise MMC's management and offer advice and recommendations to MMC.   |  | ●  |  |  |
| Yoshihiko Nakamura | Member of the Board                          | Outside <b>Indep.</b> | Audit Committee (Chairperson)                                | 4 years                                  | He has considerable knowledge as a specialist in accounting and auditing, having been active as an accountant for many years. As such, MMC appointed him as an Outside Director with the expectation that with these qualities, he will be able to actively supervise MMC's management and offer advice and recommendations to MMC.   |  |  | ●  |  |
| Joji Tagawa        | Member of the Board                          | Outside               | Compensation Committee                                       | 4 years                                  | He has considerable insight and experience gained as a member of the management team of an automobile manufacturer that operates worldwide. As such, MMC appointed him as an Outside Director with the expectation that with these qualities, he will be able to actively supervise MMC's management and offer advice and recommendations to MMC.   |  | ●  |  |  |
| Takahiko Ikushima  | Member of the Board                          | Outside               | Audit Committee  | 4 years                                  | He has considerable insight and experience gained as a member of the management team of an automobile manufacturer that operates worldwide. As such, MMC appointed him as an Outside Director with the expectation that with these qualities, he will be able to actively supervise MMC's management and offer advice and recommendations to MMC.   |  |  | ●  |  |
| Takehiko Kakiuchi  | Member of the Board                          | Outside               | Nomination Committee   | 2 years                                  | He has considerable experience and achievements as a manager in a general trading company that operates worldwide and extensive insight into global business management. As such, MMC appointed him as an Outside Director with the expectation that with these qualities, he will be able to actively supervise MMC's management and offer advice and recommendations to MMC.  | ●  |  |  |  |
| Kanetsugu Mike     | Member of the Board                          | Outside               | Audit Committee  | 2 years                                  | He has considerable experience and extensive insight as a manager of an international financial institution. As such, MMC appointed him as an Outside Director with the expectation that with this experience and insight, he will be able to actively supervise MMC's management and offer advice and recommendations to MMC.  | ●  |  |  |  |
| Junko Ogushi       | Member of the Board                          | Outside <b>Indep.</b> | Audit Committee  | 1 year                                   | She has considerable expert knowledge and extensive insight as a legal specialist, having been active as an attorney at law for many years. As such, MMC appointed her as an Outside Director with the expectation that with these qualities, she will be able to actively supervise MMC's management and offer advice and recommendations to MMC.  |  |  | ●  |  |

Note: The knowledge, experience, and expertise indicated here do not represent all the knowledge, experience and expertise possessed by each Director.

For directors' career summaries, visit:

<https://www.mitsubishi-motors.com/en/company/director/>