

Governance-Related Data

Overview of Corporate Governance (As of end of FY2023)

Organizational form	Company with a Nomination Committee, etc.
Board of Directors members	13
Outside directors	11
Of whom, independent directors	5
Number of Board of Directors meetings	17
Ratio of attendance at Board of Directors meetings	97%
Of which, ratio of attendance by outside directors	97%
Chairperson of the Board of Directors	Chairman of the Board
Statutory committees	Nomination Committee, Compensation Committee, Audit Committee
Nomination Committee	5 (including 5 outside directors) Chairperson: Outside director (independent director)
Compensation Committee	5 (including 4 outside directors) Chairperson: Outside director
Audit Committee	5 (including 4 outside directors) Chairperson: Outside director (independent director)

Total Compensation in FY2023

Information related to total compensation is disclosed in the Annual Securities Report.

[WEB](https://www.mitsubishi-motors.com/en/investors/library/pdf/20240621yuka_e.pdf) https://www.mitsubishi-motors.com/en/investors/library/pdf/20240621yuka_e.pdf

Compliance-Related Data

■ Number of reports to or consultations with the hotline

	Targets	FY2019	FY2020	FY2021	FY2022	FY2023
Employee Consultation Office (helpline)	MITSUBISHI MOTORS, affiliated companies	166	112	109	74	74
Outside attorney consultation (helpline)	MITSUBISHI MOTORS, affiliated companies	4	2	5	3	7
MITSUBISHI MOTORS Global Hotline	MITSUBISHI MOTORS, affiliated companies	25	14	19	16	20
Business Partner Helpline	—	3	4	1	1	3

■ Number of compliance infractions

	Targets	FY2019	FY2020	FY2021	FY2022	FY2023	
Serious violations that damage trust with customers, investors, etc.	MITSUBISHI MOTORS, affiliated companies	0	0	0	0	0	
Improper conduct related to human rights violations	Sexual harassment	MITSUBISHI MOTORS	7	0	5	0	5
		Affiliated companies	5	1	1	2	1
	Bullying	MITSUBISHI MOTORS	3	1	1	6	2
		Affiliated companies	2	4	1	1	2
	Violation of the Labor Standards Act.	MITSUBISHI MOTORS	24	13	23	12	6
		Affiliated companies	0	2	2	5	3