

Preservation of Biodiversity



Progress in FY2023

- Promoted preservation activities that leverage the results of ecosystem surveys at locations in Japan
 - Engaged in biotope* maintenance and rare plant cultivation at Kyoto Plant
 - At Kyoto Plant-Shiga, engaged in wetland conservation and cultivation of rare white egret flower
- Conducted tree-planting and cultivation activities in Japan and overseas
 - Planted and cultivated trees at Pajero Forest (Yamanashi Prefecture)
 - Conducted tree-planting activities at the Okazaki Outlander Forest (Aichi Prefecture)
 - Completed an afforestation project in the Philippines (planted a total of 78,700 trees over 100 hectares)

* A biotope is a space where organisms can live in natural surroundings.

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P15, P17 Materiality

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(WEB) Biodiversity Data

https://www.mitsubishi-motors.com/en/sustainability/esg/biodiversity-related_data/

Basic Approach

All living things are intricately connected in various relationships and live in balance. We benefit from this biodiversity in our lives.

The automotive industry both directly and indirectly impacts on biodiversity due to land use (including the construction of plants), the release of chemical substances from plants, and the greenhouse gas emitted from the use of our products and business activities. Meanwhile, climate change is transforming regional environments, which has a major direct impact on ecosystems. We believe it is a priority to enact climate change countermeasures, protecting biodiversity so that we can continue to enjoy its blessings.

We formulated the "MITSUBISHI MOTORS Group Guidelines for the Preservation of Biodiversity" in August 2010 and promote conservation activities.

Our business sites in Japan are not located in or adjacent to protected areas according to the Nature Conservation Act and prefectural codes. However, we conducted surveys on ecosystems in order to understand the impact our business activities have on biodiversity.

To protect water sources and fostering environmental awareness among our employees, we conduct forest preservation and interact with the local community through volunteer employee activities in Japan and overseas.

MITSUBISHI MOTORS Group Guidelines for the Preservation of Biodiversity

The MITSUBISHI MOTORS Group will continue to track and reduce its impact on biodiversity, recognizing that the activities of humankind can both benefit from and affect the diversity of living organisms. To this end, the entire Group will take on initiatives for preventing global warming and environmental contamination, and promote the recycling and efficient use of resources, while engaging in activities that pay consideration to biodiversity.

1. Consideration to biodiversity in business activities

We will track and reduce the impact of business activities on biodiversity by conserving energy, reducing the generation of waste, and curtailing the release of chemicals. At the same time, we will also pay consideration to neighboring communities when making use of land for factory construction and other purposes.

2. Consideration to biodiversity in products

We will promote fuel efficiency, exhaust gas countermeasures and recycling-friendly design of our products, while striving to select and use materials that pay consideration to the environment.

3. Education, understanding and self-awareness

We will continue to educate the entire Group from management to employees on the front lines to share a common understanding and develop a self-awareness of the relationship between business activity and biodiversity.

4. Cooperation and collaboration with society

These activities will be promoted in cooperation with all stakeholders including the supply chain, stockholders, local governments, local communities, non-profit organizations (NPOs) and non-governmental organizations (NGOs).

5. Information disclosure

We will strive to disclose and disseminate the content and results of these activities to customers and local communities.

Promoting Preservation Activities

Ecosystem Surveys at Business Sites in Japan

Production of vehicles requires large-scale plants. MITSUBISHI MOTORS believes that assessing the impact that the use of land in company business has on local biosystems is important to our biodiversity protection initiatives. Based on this concept, we conducted ecosystem surveys at our domestic business sites with largescale land, such as our factories with support from consultancies related to biodiversity. Ascertaining biosystems not only in domestic business sites but also in the surrounding environment by means of field surveys and documentary research leads to maintenance measures that are in harmony with local biodiversity.

Locations Where Ecosystem Surveys Were Conducted

Fiscal Year	Location
2013	Kyoto Plant-Shiga
2015	Okazaki Plant
2017	Mizushima Plant/Kyoto Plant-Shiga*
2018	Tokachi Research & Development Center
2019	Kyoto Plant-Kyoto
2021/2023	Kyoto Plant-Kyoto*

* A monitoring survey was conducted to confirm the preservation effects of the measures.

Kyoto Plant-Kyoto Cultivating Rare Plants in Cooperation with the Local Community

Based on an ecosystem survey conducted, we learned that the Kyoto Plant, which is located in urban Kyoto, serves as a refuge where certain plants and insects can survive locally, and we found that this area was an important environment in terms of preserving regional diversity. To create a habitat for dragonflies and other insects, we built a biotope in the "Plaza of Relaxation," a green space on the campus. The pond

in the square nurtures water lilies and oval-leaved pondweed, while the square nurtures species that are native to the city of Kyoto, such as the Blackberry lily, Eupatorium japonicum, and Asarum caulescens.

In March 2024, we renovated the biotope pond in the aim of further increasing biodiversity at the Kyoto Plant. The pond, which was shaped like a cube, was re-shaped to resemble the leaf of the Asarum caulescens. We also varied the depth of the water in different locations to create an environment conducive to a variety of aquatic life. An observation deck and a perimeter path were also installed to allow visitors to safely observe the area.



Renovated biotope pond



Observation deck and pond vegetation

Kyoto Plant-Shiga Preservation of Wetlands Where White Egret Flowers Bloom

We are working to protect the rare white egret flower by preserving wetlands located within the plant. Employees regularly remove invasive herbaceous plants such as broomsedge bluestem and maintain the wetland environment, which gives the white egret flower room to bloom every summer.



Employees clearing away
invasive herbaceous plants



White egret flower blooming

Forest Preservation Activities in Japan and Overseas

Since 2006, we have conducted forest preservation activities in the "Pajero Forest" (approx. 7.23 hectares) located in Hayakawa-cho, Yamanashi Prefecture, in collaboration with the town of Hayakawa and OISCA. As part of our FY2023 activities, in April new technical trainees helped maintain a forest trail, and in September, employees and their families joined them in September to extend the trail and build benches. In addition, in March 2023, we signed a "Forest Preservation Partnership Agreement" with Okazaki City, Aichi Prefecture, where the Okazaki Plant is located and as a part of the agreement, the designated city-owned forest in the Nukata area of Okazaki (approx. 50.7 hectares) was named "Okazaki Outlander Forest," and forest preservation activities have begun.

In collaboration with the Philippines Department of Environment and Natural Resources (DENR), Mitsubishi Motors Philippines Corporation (MMPC) initiated a reforestation project in March 2018, with a plan to plant a cumulative total of 100 hectares over a period of approximately five years. We completed this project in July 2023, having planted a total of 78,700 trees. That month, we planted bamboo, mangroves, and other trees on 38 hectares of land in Infanta, Quezon Province. Cultivating coastal forests in this way will also help prevent soil erosion in the surrounding area. With DENR's support, MMPC will continue to manage the forest, thereby contributing both to environmental protection and to the local community.



Trail maintenance in the Pajero
Forest



MMPC's afforestation project