

Members of the Board

Tomofumi Hiraku
Chairman of the Board
Outside Director
Independent Director
Nomination Committee member



- Apr. 1978 Joined the Ministry of International Trade and Industry (MITI) (present: Ministry of Economy, Trade and Industry (METI))
- Apr. 1993 Director, Industrial Labor Policy Office, Industrial Policy Bureau, MITI
- May 1994 Consul, Consulate-General of Japan at Vancouver, Canada, Ministry of Foreign Affairs
- Jun. 1997 Director, Tariff Division, International Economic Affairs Department, International Trade Policy Bureau, MITI
- Jul. 1998 Director-General, General Coordination and Policy Planning Department, Kansai Bureau, MITI (present: Ministry of Economy, Trade and Industry (METI))
- Jun. 2000 Director, Planning Division, Coal and New Energy Department, Agency for Natural Resources and Energy, MITI
- Jan. 2001 Director, Policy Planning Division, Energy Conservation and Renewable Energy Department, Agency for Natural Resources and Energy, METI
- Jul. 2002 Director, Economic and Fiscal Management Bureau, Cabinet Office, Government of Japan
- Sep. 2005 Director-General for Manufacturing Industries Policy, Manufacturing Industries Bureau, METI
- Jul. 2006 Director-General for Natural Resources and Energy Policy, Agency for Natural Resources and Energy, METI
- Jul. 2008 Director-General, Kansai Bureau, METI
- Jul. 2009 Director-General, Manufacturing Industries Bureau, METI
- Oct. 2010 Executive Advisor, IBM Japan, Ltd.
- Jun. 2021 Chairman of the Board, MMC (to the present)

Takao Kato
Director
Compensation Committee member



- Apr. 1984 Joined MMC
- Apr. 2010 Senior Expert of the Russian Assembly Business Promotion Office, MMC
- May 2010 PCMA RUS Deputy Manufacturing Director
- Apr. 2014 Vice Plant General Manager of Nagoya Plant, MMC
- Apr. 2015 President, PT Mitsubishi Motors Krama Yudha Indonesia
- Jun. 2019 Member of the Board, Representative Executive Officer, CEO, MMC
- Apr. 2021 Member of the Board, Representative Executive Officer, President & CEO, MMC (to the present)

Hitoshi Inada
Director
Audit Committee member



- Apr. 1980 Joined Mitsubishi Corporation
- Apr. 2009 General Manager of Legal Dept., Mitsubishi Corporation
- Jul. 2010 Senior Vice President (Compliance), Mitsubishi International Corporation
- Oct. 2011 Vice Corporate General Manager of Corporate Planning Office, MMC
- Apr. 2013 Corporate Vice President, Vice Corporate General Manager of Corporate Planning Office, MMC
- Apr. 2015 Corporate Vice President, Corporate General Manager of CSR Promotion Office, MMC
- Jul. 2016 Senior Executive Officer, Corporate General Manager of CSR Promotion Office, MMC
- Jan. 2017 Senior Executive Officer (Legal), Corporate General Manager of CEO/COO Office, MMC
- Oct. 2017 Senior Executive Officer (Corporate Governance), MMC
- Apr. 2019 Senior Vice President (Corporate Governance), MMC
- Jun. 2019 Executive Officer, Senior Vice President (Corporate Governance), MMC
- Apr. 2020 Senior Executive Officer (Corporate Governance), MMC
- Jun. 2022 Member of the Board, MMC (to the present)

Shunichi Miyanaga
Outside Director
Compensation Committee chair



- Apr. 1972 Joined Mitsubishi Heavy Industries, Ltd.
- Jun. 2008 Member of the Board, Executive Vice President, Mitsubishi Heavy Industries, Ltd.
- Apr. 2011 Member of the Board, Senior Executive Vice President, Mitsubishi Heavy Industries, Ltd.
- Apr. 2013 Member of the Board, President, Mitsubishi Heavy Industries, Ltd.
- Apr. 2014 Member of the Board, President, CEO, Mitsubishi Heavy Industries, Ltd.
- Jun. 2014 Member of the Board, MMC (to the present)
- Apr. 2019 Chairman of the Board, Mitsubishi Heavy Industries, Ltd. (to the present)
- Jun. 2019 Outside Director, Mitsubishi Corporation (to the present)

Main Kohda
Outside Director
Independent Director
Nomination Committee chair
Compensation Committee member



- Sep. 1995 Started as an independent Novelist (to the present)
- Jan. 2003 Member of Financial System Council, Ministry of Finance Japan
- Apr. 2004 Visiting Professor, Faculty of Economics, Shiga University
- Mar. 2005 Member of the Council for Transport Policy, Ministry of Land, Infrastructure, Transport and Tourism
- Nov. 2006 Member of Government Tax Commission
- Jun. 2010 Member of the Board of Governors, Japan Broadcasting Corporation
- Jun. 2012 Outside Director, Japan Tobacco Inc.
- Jun. 2013 Outside Director, LIXIL Group Corporation
- Jun. 2016 Outside Director, Japan Exchange Group
- Jun. 2018 Member of the Board, MMC (to the present)
- Jun. 2024 External Director, CAPCOM CO., LTD. (to the present)

Kenichiro Sasae
Outside Director
Independent Director
Nomination Committee member
Compensation Committee member



- Apr. 1974 Joined Ministry of Foreign Affairs
- Apr. 2000 Executive Assistant to the Prime Minister for Foreign Affairs
- Apr. 2001 Deputy Director-General, Foreign Policy Bureau
- Mar. 2002 Director-General, Economic Affairs Bureau, Ministry of Foreign Affairs
- Jan. 2005 Director-General, Asian and Oceania Affairs Bureau, Ministry of Foreign Affairs
- Jan. 2008 Senior Deputy Minister for Foreign Affairs
- Aug. 2010 Vice-Minister for Foreign Affairs
- Sep. 2012 Ambassador Extraordinary and Plenipotentiary of Japan to the United States of America
- Jun. 2018 President and Director General, The Japan Institute of International Affairs
- Jun. 2019 Outside Director, SEIREN CO., LTD. (to the present)
- Jun. 2019 Member of the Board, MMC (to the present)
- Dec. 2020 President, The Japan Institute of International Affairs (to the present)
- Jun. 2021 Outside Director, Fujitsu Limited (to the present)
- Mar. 2022 Outside Director, Asahi Group Holdings, Ltd. (to the present)

Hideyuki Sakamoto
Outside Director
Nomination Committee member



- Apr. 1980 Joined Nissan Motor Co., Ltd.
- Apr. 2008 Corporate Officer, Nissan PV Product Development Div. No.1, Nissan Motor Co., Ltd.
- May 2009 Corporate Officer, Alliance Common Platform and Components, Nissan Motor Co., Ltd.
- Apr. 2012 Corporate Vice President, Production Engineering Div., Nissan Motor Co., Ltd.
- Apr. 2014 Executive Vice President, Product Engineering, Nissan Motor Co., Ltd.
- Jun. 2014 Director, Executive Vice President, Product Engineering, Nissan Motor Co., Ltd.
- Jan. 2018 Director, Executive Vice President, MFG & SCM Operations, Nissan Motor Co., Ltd.
- Jun. 2018 Chairman of the Board, Nissan Motor Kyushu Co., Ltd. (to the present)
- Aug. 2018 Board Member, Chairman, AICHI MACHINE INDUSTRY CO., LTD. (to the present)
- Sep. 2018 Chairman of the Board, JATCO Ltd
- Jun. 2019 Member of the Board, MMC (to the present)
- Jun. 2019 Executive Officer, Executive Vice President, Manufacturing & SCM Operations, Nissan Motor Co., Ltd.
- Feb. 2020 Director, Executive Officer, Executive Vice President, Manufacturing & SCM Operations, Nissan Motor Co., Ltd.
- Jul. 2023 Director, Executive Officer, Executive Vice President, Manufacturing & SCM, Nissan Purchasing, Nissan Motor Co., Ltd.
- Nov. 2023 Director, Executive Officer, Executive Vice President, Manufacturing & SCM, Purchasing, Nissan Motor Co., Ltd.
- Apr. 2024 Director, Executive Officer, Executive Vice President, Chief Monozukuri Officer, Manufacturing & SCM, Purchasing, AFL, Nissan Motor Co., Ltd. (to the present)

Yoshihiko Nakamura
Outside Director
Independent Director
Audit Committee chair



- Nov. 1979 Joined Peat Marwick Mitchell & Company (present: KPMG AZSA LLC)
- Mar. 1983 Registered as certified public accountant
- Oct. 1994 Partner (Representative), Minato Audit Corp. (present: KPMG AZSA LLC)
- Oct. 2003 Partner, KPMG AZSA LLC
- Jun. 2019 Substitute Auditor, Seika Corporation
- Jul. 2019 Started CPA Yoshihiko Nakamura Accounting Office (to the present)
- Jun. 2020 Member of the Board, MMC (to the present)
- Jun. 2020 Auditor, Seika Corporation
- Jun. 2022 Outside Director (Audit & Supervisory Committee member), Seika Corporation (to the present)

Joji Tagawa
Outside Director
Compensation Committee member



- Apr. 1983 Joined Nissan Motor Co., Ltd.
- Apr. 2006 Corporate Officer, Treasury Department and Investor Relations Department, Nissan Motor Co., Ltd.
- Apr. 2010 Corporate Officer, Investor Relations Department and M&A Support Department, Nissan Motor Co., Ltd.
- Apr. 2014 Corporate Vice President, Investor Relations and M&A Support Department, Nissan Motor Co., Ltd.
- Apr. 2019 Corporate Vice President, Investor Relations, Nissan Motor Co., Ltd.
- Dec. 2019 Senior Vice President, Chief Sustainability Officer, Board of Directors Office, Corporate Management Office, Corporate Service, Environment/CSR, External & Government Affairs, IP promotion and Investor Relations Department, Nissan Motor Co., Ltd.
- Apr. 2020 Senior Vice President, Chief Sustainability Officer, Corporate Service, Environment/CSR, External & Government Affairs, IP promotion, and Investor Relations Department, Nissan Motor Co., Ltd.
- Apr. 2020 Outside Director, Renault SA (to the present)
- Jun. 2020 Member of the Board, MMC (to the present)
- Jun. 2021 Senior Vice President, Chief Sustainability Officer, Compliance, Corporate Service, Crisis Management and Security, Environment/Sustainability, External & Government Affairs, IP Customer Business Development, Nissan Motor Co., Ltd.
- Apr. 2024 Senior Vice President, Chief Sustainability Officer, Corporate Service, Crisis Management and Security, Environment/Sustainability, External & Government Affairs, IP Customer Business Development, Nissan Motor Co., Ltd. (to the present)

Members of the Board

<div><div>Takahiko Ikushima</div><div>Outside Director Audit Committee member</div></div> <div></div>	<div><div>Apr. 1990</div><div>Joined Nissan Motor Co., Ltd.</div></div> <div><div>Nov. 2019</div><div>Division General Manager, Budget and Accounting Department, Global Revenue and Regional Financial Management Group, General Manager, MC-Controller, LCVBU, Nissan Motor Co., Ltd.</div></div> <div><div>Dec. 2019</div><div>Corporate Vice President, Global Controller, Accounting, Nissan Motor Co., Ltd.</div></div> <div><div>Jun. 2020</div><div>Member of the Board, MMC (to the present)</div></div> <div><div>Aug. 2021</div><div>Corporate Vice president, Global Controller, Region's Performance Optimization, Nissan Motor Co., Ltd.</div></div> <div><div>Apr. 2024</div><div>Senior Vice President, Global Controller, Regions' Performance Control, Nissan Motor Co., Ltd. (to the present)</div></div>
<div><div>Takehiko Kakiuchi</div><div>Outside Director Nomination Committee member</div></div> <div></div>	<div><div>Apr. 1979</div><div>Joined Mitsubishi Corporation</div></div> <div><div>Apr. 2010</div><div>Senior Vice President, Division COO, Foods (Commodity) Div., Mitsubishi Corporation</div></div> <div><div>Apr. 2011</div><div>Senior Vice President, General Manager, Living Essential Group CEO Office, (Concurrently Division COO, Foods (Commodity) Div., Mitsubishi Corporation</div></div> <div><div>Apr. 2013</div><div>Executive Vice President, Group CEO, Living Essentials Group, Mitsubishi Corporation</div></div> <div><div>Apr. 2016</div><div>President and CEO, Mitsubishi Corporation</div></div> <div><div>Jun. 2016</div><div>Member of the Board, President and CEO, Mitsubishi Corporation</div></div> <div><div>Apr. 2022</div><div>Chairman of the Board, Mitsubishi Corporation (to the present)</div></div> <div><div>Jun. 2022</div><div>Member of the Board, MMC (to the present)</div></div>
<div><div>Kanetsugu Mike</div><div>Outside Director Audit Committee member</div></div> <div></div>	<div><div>Apr. 1979</div><div>Joined The Mitsubishi Bank, Ltd.</div></div> <div><div>Jun. 2005</div><div>Executive Officer, The Bank of Tokyo-Mitsubishi, Ltd. Executive Officer, Mitsubishi Tokyo Financial Group, Inc.</div></div> <div><div>May 2009</div><div>Managing Executive Officer, The Bank of Tokyo-Mitsubishi UFJ, Ltd. ("BTMU")</div></div> <div><div>May 2011</div><div>Managing Officer, Mitsubishi UFJ Financial Group, Inc. ("MUFG")</div></div> <div><div>Jun. 2011</div><div>Member of the Board of Directors, Managing Executive Officer, BTMU</div></div> <div><div>May 2013</div><div>Senior Managing Executive Officer, BTMU</div></div> <div><div>Oct. 2015</div><div>Executive Chairman of MUFG Americas Holdings Corporation Executive Chairman of MUFG Union Bank, N.A.</div></div> <div><div>May 2016</div><div>Deputy President, BTMU</div></div> <div><div>May 2016</div><div>Senior Managing Corporate Executive, MUFG</div></div> <div><div>Jun. 2016</div><div>Member of the Board of Directors, Deputy President, BTMU</div></div> <div><div>Jun. 2017</div><div>President & CEO, BTMU Member of the Board of Directors, Deputy Chairman, MUFG</div></div> <div><div>Apr. 2019</div><div>Member of the Board of Directors, President & Group CEO, MUFG</div></div> <div><div>Apr. 2020</div><div>Member of the Board of Directors, Deputy Chairman, MUFG</div></div> <div><div>Apr. 2021</div><div>Member of the Board of Directors, Chairman, MUFG (to the present)</div></div> <div><div>Jun. 2022</div><div>Member of the Board, MMC (to the present)</div></div> <div><div>Jun. 2022</div><div>Outside Director, Tokio Marine & Nichido Fire Insurance Co., Ltd. (to the present)</div></div> <div><div>Apr. 2023</div><div>Vice Chairperson, KEIZAI DOYUKAI (Japan Association of Corporate Executives) (to the present)</div></div> <div><div>Jun. 2023</div><div>Outside Statutory Auditor, Tokyo Kaikan Co., Ltd. (to the present)</div></div>
<div><div>Junko Ogushi</div><div>Outside Director Independent Director Audit Committee member</div></div> <div></div>	<div><div>Apr. 1984</div><div>Corporate work experience (banks, trading companies)</div></div> <div><div>Apr. 1998</div><div>Registered as an attorney at law (Member of Tokyo Bar Association)</div></div> <div><div>Apr. 1998</div><div>Joined Hibiya Joint Law Office</div></div> <div><div>Jan. 2000</div><div>Joined Atsumi & Usui (present: Atsumi & Sakai)</div></div> <div><div>Jan. 2003</div><div>Partner, Atsumi & Usui</div></div> <div><div>Jan. 2006</div><div>Senior Partner, Atsumi & Usui (to the present)</div></div> <div><div>Oct. 2006</div><div>Executive Secretary, Legislative Council of the Ministry of Justice (Insurance Law Subcommittee)</div></div> <div><div>Dec. 2017</div><div>Registered as an attorney at law in the State of California</div></div> <div><div>Oct. 2020</div><div>Auditor, Tokyo Metropolitan Industrial Technology Research Institute (to the present)</div></div> <div><div>Jun. 2021</div><div>Outside Director, Hibiya Engineering, Ltd. (to the present)</div></div> <div><div>Jun. 2023</div><div>Member of the Board, MMC (to the present)</div></div>

Representative Executive Officers and Executive Officers

<div><div>Takao Kato</div><div>Representative Executive Officer President & CEO</div></div>	<div><div>Tatsuo Nakamura</div><div>Representative Executive Officer, Executive Vice President (responsible for Sales)</div></div>	<div><div>Kentaro Matsuoka</div><div>Representative Executive Officer, Executive Vice President (CFO)</div></div>	<div><div>Takeshi Yamaguchi</div><div>Representative Executive Officer, Executive Vice President (responsible for Engineering/TCS/ Design)</div></div>
<div><div>Koichi Namiki</div><div>Senior Executive Officer (responsible for Product Strategy) Division General Manager, Product Strategy Division</div></div>	<div><div>Tomoo Yoshida</div><div>Executive Officer (responsible for Procurement)</div></div>	<div><div>Ikuro Hirozane</div><div>Executive Officer (responsible for Internal Control Promotion/General Administra- tion/ Corporate Affairs) Division General Manager, Corporate Affairs Division</div></div>	<div><div>Yoichi Yokozawa</div><div>Executive Officer (responsible for Corporate Strategy Management)</div></div>
<div><div>Yasuko Takazawa</div><div>Executive Officer (responsible for Legal & Corporate Governance) Division General Manager, Legal & Corporate Governance Division</div></div>	<div><div>Yasuhisa Yamamoto</div><div>Executive Officer (responsible for Production)</div></div>		