# Executives (As of July 1, 2025)

#### Members of the Board

Tomofumi Hiraku Chairman of the Board **Outside Director Independent Director** Nomination Committee member



Apr. 1978 Joined the Ministry of International Trade and Industry (MITI) (present: Ministry of Economy, Trade and Industry (METI))

Apr. 1993 Director, Industrial Labor Policy Office, Industrial Policy Bureau, MITI

May 1994 Consul. Consulate-General of Japan at Vancouver. Canada, Ministry of Foreign Affairs Jun. 1997 Director, Tariff Division, International Economic Affairs Department, International Trade Policy Bureau, MITI

Jul. 1998 Director-General, General Coordination and Policy Planning Department, Kansai Bureau, MITI (present: Ministry of Economy, Trade and Industry (METI))

Jun. 2000 Director, Planning Division, Coal and New Energy Department, Agency for Natural Resources and Energy, MITI

Jan. 2001 Director, Policy Planning Division, Energy Conservation and Renewable Energy Depart-

ment, Agency for Natural Resources and Energy, METI Jul. 2002 Director, Economic and Fiscal Management Bureau, Cabinet Office, Government of Japan

Sep. 2005 Director-General for Manufacturing Industries Policy, Manufacturing Industries Bureau, METI Jul. 2006 Director-General for Natural Resources and Energy Policy, Agency for Natural Resources and Energy, METI

Jul. 2008 Director-General, Kansai Bureau, METI

Jul. 2009 Director-General, Manufacturing Industries Bureau, METI

Oct. 2010 Executive Advisor, IBM Japan, Ltd. Jun. 2021 Chairman of the Board, MMC (to the present)

Takao Kato Director Compensation Committee member



Apr. 1984 Joined MMC

Apr. 2010 Senior Expert of the Russian Assembly Business Promotion Office, MMC

May 2010 PCMA RUS Deputy Manufacturing Director

Apr. 2014 Vice Plant General Manager of Nagoya Plant, MMC

Apr. 2015 President, PT Mitsubishi Motors Krama Yudha Indonesia

Jun. 2019 Member of the Board, Representative Executive Officer, CEO, MMC

Apr. 2021 Member of the Board, Representative Executive Officer, President & CEO, MMC (to the present)

Hitoshi Inada Director **Audit Committee** member



Apr. 1980 Joined Mitsubishi Corporation

Apr. 2009 General Manager of Legal Dept., Mitsubishi Corporation

Jul. 2010 Senior Vice President (Compliance), Mitsubishi International Corporation

Oct. 2011 Vice Corporate General Manager of Corporate Planning Office, MMC

Apr. 2013 Corporate Vice President, Vice Corporate General Manager of Corporate Planning Office, MMC

Apr. 2015 Corporate Vice President, Corporate General Manager of CSR Promotion Office, MMC Jul. 2016 Senior Executive Officer, Corporate General Manager of CSR Promotion Office, MMC Jan. 2017 Senior Executive Officer (Legal), Corporate General Manager of CEO/COO Office, MMC Oct. 2017 Senior Executive Officer (Corporate Governance), MMC

Apr. 2019 Senior Vice President (Corporate Governance), MMC

Jun. 2019 Executive Officer, Senior Vice President (Corporate Governance), MMC

Apr. 2020 Senior Executive Officer (Corporate Governance), MMC

Jun. 2022 Member of the Board, MMC (to the present)

Shunichi Miyanaga **Outside Director** Compensation Committee chair



Apr. 1972 Joined Mitsubishi Heavy Industries, Ltd.

Jun. 2008 Member of the Board, Executive Vice President, Mitsubishi Heavy Industries, Ltd.

Apr. 2011 Member of the Board, Senior Executive Vice President, Mitsubishi Heavy Industries, Ltd. Apr. 2013 Member of the Board, President, Mitsubishi Heavy Industries, Ltd.

Apr. 2014 Member of the Board, President, CEO, Mitsubishi Heavy Industries, Ltd.

Jun. 2014 Member of the Board, MMC (to the present)

Apr. 2019 Chairman of the Board, Mitsubishi Heavy Industries, Ltd.

Jun. 2019 Outside Director, Mitsubishi Corporation (to the present)

Apr. 2025 Member of the Board, Mitsubishi Heavy Industries, Ltd.

Jun. 2025 Honorary Advisor, Mitsubishi Heavy Industries, Ltd. (to the present)

Main Kohda **Outside Director Independent Director** Nomination Committee chair Compensation Committee member



Sep. 1995 Started as an independent Novelist (to the present)

Jan. 2003 Member of Financial System Council, Ministry of Finance Japan

Apr. 2004 Visiting Professor, Faculty of Economics, Shiga University

Mar. 2005 Member of the Council for Transport Policy, Ministry of Land, Infrastructure, Transport and Tourism

Nov. 2006 Member of Government Tax Commission

 $\operatorname{Jun.}$  2010 Member of the Board of Governors, Japan Broadcasting Corporation

Jun. 2012 Outside Director, Japan Tobacco Inc.

Jun. 2013 Outside Director, LIXIL Group Corporation

Jun. 2016 Outside Director, Japan Exchange Group

Jun. 2018 Member of the Board, MMC (to the present) Jun. 2024 External Director, CAPCOM CO., LTD. (to the present) Kenichiro Sasae **Outside Director** Independent Director **Nomination Committee** member

Compensation Committee member



Apr. 1974 Joined Ministry of Foreign Affairs

Apr. 2000 Executive Assistant to the Prime Minister for Foreign Affairs

Apr. 2001 Deputy Director-General, Foreign Policy Bureau

Mar. 2002 Director-General, Economic Affairs Bureau, Ministry of Foreign Affairs Jan. 2005 Director-General, Asian and Oceania Affairs Bureau, Ministry of Foreign Affairs

Jan. 2008 Senior Deputy Minister for Foreign Affairs

Aug. 2010 Vice-Minister for Foreign Affairs

Sep. 2012 Ambassador Extraordinary and Plenipotentiary of Japan to the United States of America

Jun. 2018 President and Director General, The Japan Institute of International Affairs

Jun. 2019 Outside Director, SEIREN CO., LTD. (to the present)

Jun. 2019 Member of the Board, MMC (to the present)

Dec. 2020 President, The Japan Institute of International Affairs (to the present)

Jun. 2021 Outside Director, Fujitsu Limited (to the present)

Mar. 2022 Outside Director, Asahi Group Holdings, Ltd. (to the present)

Hideyuki Sakamoto **Outside Director** Nomination Committee member



Apr. 1980 Joined Nissan Motor Co., Ltd.

Apr. 2008 Corporate Officer, Nissan PV Product Development Div. No.1, Nissan Motor Co., Ltd.

May 2009 Corporate Officer, Alliance Common Platform and Components, Nissan Motor Co., Ltd.

Apr. 2012 Corporate Vice President, Production Engineering Div., Nissan Motor Co., Ltd. Apr. 2014 Executive Vice President, Product Engineering, Nissan Motor Co., Ltd.

Jun. 2014 Director, Executive Vice President, Product Engineering, Nissan Motor Co., Ltd.

Jan. 2018 Director, Executive Vice President, MFG & SCM Operations, Nissan Motor Co., Ltd.

Jun. 2018 Chairman of the Board, Nissan Motor Kyushu Co., Ltd. Aug. 2018 Board Member, Chairman, AICHI MACHINE INDUSTRY CO., LTD. Sep. 2018 Chairman of the Board, JATCO Ltd

Jun. 2019 Member of the Board, MMC (to the present)

Jun. 2019 Executive Officer, Executive Vice President, Manufacturing & SCM Operations, Nissan Motor Co., Ltd.

Feb. 2020 Director, Executive Officer, Executive Vice President, Manufacturing & SCM Operations, Nissan Motor Co., Ltd.

Jul. 2023 Director, Executive Officer, Executive Vice President, Manufacturing & SCM, Nissan Purchasing, Nissan Motor Co., Ltd. Nov. 2023 Director, Executive Officer, Executive Vice President, Manufacturing & SCM, Purchasing,

Nissan Motor Co., Ltd. Apr. 2024 Director, Executive Officer, Executive Vice President, Chief Monozukuri Officer, Manufac-

turing & SCM, Purchasing, AFL, Nissan Motor Co., Ltd.

Apr. 2025 Director, Nissan Motor Co., Ltd.

Jun. 2025 Honorary Advisor, Nissan Motor Co., Ltd. (to the present)

Yoshihiko Nakamura **Outside Director Independent Director Audit Committee chair** 



Nov. 1979 Joined Peat Marwick Mitchell & Company (present: KPMG AZSA LLC)

Mar. 1983 Registered as certified public accountant

Oct. 1994 Partner (Representative), Minato Audit Corp. (present: KPMG AZSA LLC) Oct. 2003 Partner, KPMG AZSA LLC

Jun. 2019 Substitute Auditor, Seika Corporation
Jul. 2019 Started CPA Yoshihiko Nakamura Accounting Office (to the present) Jun. 2020 Member of the Board, MMC (to the present)

Jun. 2020 Auditor, Seika Corporation

Jun. 2022 Outside Director (Audit & Supervisory Committee member), Seika Corporation (to the present)

Joji Tagawa **Outside Director** Compensation Committee member **Audit Committee** member



Apr. 1983 Joined Nissan Motor Co., Ltd.

Apr. 2006 Corporate Officer, Treasury Department and Investor Relations Department, Nissan Mo-

Apr. 2010 Corporate Officer, Investor Relations Department and M&A Support Department, Nissan Motor Co., Ltd.

Apr. 2014 Corporate Vice President, Investor Relations and M&A Support Department, Nissan Motor Co., Ltd.

Apr. 2019 Corporate Vice President, Investor Relations, Nissan Motor Co., Ltd.

Dec. 2019 Senior Vice President, Chief Sustainability Officer, Board of Directors Office, Corporate Management Office, Corporate Service, Environment/CSR, External & Government Affairs, IP promotion and Investor Relations Department, Nissan Motor Co., Ltd.

Apr. 2020 Senior Vice President, Chief Sustainability Officer, Corporate Service, Environment/CSR, External & Government Affairs, IP promotion, and Investor Relations Department, Nissan Motor Co., Ltd.

Apr. 2020 Outside Director, Renault SA

Jun. 2020 Member of the Board, MMC (to the present)

Jun. 2021 Senior Vice President, Chief Sustainability Officer, Compliance, Corporate Service, Crisis Management and Security, Environment/Sustainability, External & Government Affairs, IP Customer Business Development, Nissan Motor Co., Ltd.

Apr. 2024 Senior Vice President, Chief Sustainability Officer, Corporate Service, Crisis Management and Security, Environment/Sustainability, External & Government Affairs, IP Customer Business Development, Nissan Motor Co., Ltd.

Apr. 2025 Advisor, Nissan Motor Co., Ltd. (to the present)

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#### Members of the Board

Takehiko Kakiuchi **Outside Director** Nomination Committee member



Apr. 1979 Joined Mitsubishi Corporation

Apr. 2010 Senior Vice President, Division COO, Foods (Commodity) Div., Mitsubishi Corporation

Apr. 2011 Senior Vice President, General Manager, Living Essential Group CEO Office, (Concurrently)
Division COO, Foods (Commodity) Div., Mitsubishi Corporation

Apr. 2013 Executive Vice President, Group CEO, Living Essentials Group, Mitsubishi Corporation

Apr. 2016 President and CEO, Mitsubishi Corporation

Jun. 2016 Member of the Board, President and CEO, Mitsubishi Corporation

Apr. 2022 Chairman of the Board, Mitsubishi Corporation (to the present)

Jun. 2022 Member of the Board, MMC (to the present)

Kanetsugu Mike **Outside Director Audit Committee** member



Apr. 1979 Joined The Mitsubishi Bank, Ltd.

Jun. 2005 Executive Officer, The Bank of Tokyo-Mitsubishi, Ltd.

Executive Officer, Mitsubishi Tokyo Financial Group, Inc.

May 2009 Managing Executive Officer, The Bank of Tokyo-Mitsubishi UFJ, Ltd. ("BTMU")

May 2011 Managing Officer, Mitsubishi UFJ Financial Group, Inc. ("MUFG")

Jun. 2011 Member of the Board of Directors, Managing Executive Officer, BTMU
May 2013 Senior Managing Executive Officer, BTMU
Oct. 2015 Executive Chairman of MUFG Americas Holdings Corporation
Executive Chairman of MUFG Union Bank, N.A.

May 2016 Deputy President, BTMU

May 2016 Senior Managing Corporate Executive, MUFG Jun. 2016 Member of the Board of Directors, Deputy President, BTMU

Jun. 2017 President & CEO, BTMU

Member of the Board of Directors, Deputy Chairman, MUFG Apr. 2019 Member of the Board of Directors, President & Group CEO, MUFG

Apr. 2020 Member of the Board of Directors, Deputy Chairman, MUFG

Apr. 2021 Member of the Board of Directors, Chairman, MUFG (to the present)

Jun. 2022 Member of the Board, MMC (to the present)

Jun. 2022 Outside Director, Tokio Marine & Nichido Fire Insurance Co., Ltd. (to the present)

Apr. 2023 Vice Chairperson, KEIZAI DOYUKAI (Japan Association of Corporate Executives)

Jun. 2023 Outside Statutory Auditor, Tokyo Kaikan Co., Ltd. (to the present)

Junko Ogushi **Outside Director** Independent Director **Audit Committee** member



Apr. 1984 Corporate work experience (banks, trading companies)

Apr. 1998 Registered as an attorney at law (Member of Tokyo Bar Association)

Apr. 1998 Joined Hibiya Joint Law Office

Jan. 2000 Joined Atsumi & Usui (present: Atsumi & Sakai)

Jan. 2003 Partner, Atsumi & Usui

Jan. 2006 Senior Partner, Atsumi & Usui (to the present)

Oct. 2006 Executive Secretary, Legislative Council of the Ministry of Justice (Insurance Law Subcommittee)

Dec. 2017 Registered as an attorney at law in the State of California

Oct. 2020 Auditor, Tokyo Metropolitan Industrial Technology Research Institute (to the present) Jun. 2021 Outside Director, Hibiya Engineering, Ltd. (to the present)

Jun. 2023 Member of the Board, MMC (to the present)

# Representative Executive Officers and Executive Officers

### Takao Kato

Representative Executive Officer President & CEO

### Tatsuo Nakamura

Representative Executive Officer **Executive Vice President** (responsible for Sales)

#### Kentaro Matsuoka

Representative Executive Officer Executive Vice President (CFO)

### Takeshi Yamaguchi

Representative Executive Officer **Executive Vice President** (responsible for Engineering/TCS/

# Koichi Namiki

Senior Executive Officer (responsible for Product Strategy) Division General Manager, **Product Strategy Division** 

# Ikuro Hirozane

Executive Officer (responsible for Internal Control Promotion/General Administration/ Corporate Affairs)

## Yoichi Yokozawa

**Executive Officer** (responsible for Corporate Strategy Management)

# Yasuko Takazawa

**Executive Officer** (responsible for Legal & Corporate Governance) Division General Manager. Legal & Corporate Governance

#### Yasuhisa Yamamoto Masaki Tsugeno

**Executive Officer** (responsible for Production)

**Executive Officer** (responsible for Procurement)